



**MECOSTA-OSCEOLA INTERMEDIATE SCHOOL DISTRICT  
15760 190TH AVENUE, BIG RAPIDS, MI 49307**

**NOVEMBER 9, 2020**

The regular meeting of the Mecosta-Osceola Intermediate School District Board of Education was held on Monday, November 9, 2020, at 6:00 p.m., in the Resource Center of the Mecosta-Osceola Intermediate School District, 15800 190th Avenue, Big Rapids, Michigan.

Vice President Thompson officially called the meeting to order at 6:03 p.m.

Roll call was taken as follows:

**MEMBERS PRESENT:** Heidi Speese, Mike Wyman, Cathy Browers, Larry Sredersas (virtual), Mark Sochocki, Sheri Thompson

**MEMBERS ABSENT:** Marie Wilkerson

Under regular order of business, Vice President Thompson asked if there were any "**Additions or Changes to the Agenda.**" There was one addition, Action Item No. 13. Consideration of Approval of Mecosta-Osceola ISD Employee Hazard Pay.

Vice President Thompson asked if there were any "**Communications.**" Superintendent Locke informed the Board that there is a CBD shop that is slotted to go in across the street from the Downtown Transition Center. The City is having a meeting tonight, so he will be leaving the meeting (@6:45 p.m.) to attend the city meeting to represent the MOISD. Assistant Superintendent Klumpp will sit in for Superintendent Locke at this time.

**Consent Agenda Items:**

Under the "Consent Agenda" for Board approval are the:

- Minutes from October 15, 2020, Regular Board Meeting
- October Financial Reports and Bills of \$1,734,578.81

There was one new hire:

- Carolyn Miller – GSRP Teacher

There were no resignations at this time.

Per Board policy, Board member and Superintendent conference requests for overnight travel and reimbursement must be approved by the Board only. There were none at this time.

Motion by Member Sochocki, supported by Member Browers, to approve the Consent Agenda as presented.

*\*Vice President Thompson recognized that Member Sredersas did not vote due to attending the meeting virtually.*

**Motion carried unanimously.**

## Under Superintendent's Report-

### ➤ **Board Showcase:**

Superintendent Locke announced that Director of General Education, Tonya Harrison. Mrs. Harrison stated she would be presenting on being trauma informed. Mrs. Harrison spoke about types of trauma as well as schools and teachers seeing an increase in trauma post COVID. She reviewed how the classrooms and the MOISD are focusing on trauma training. Our goal of learning together (MOISD district-wide) continues with the trauma-informed classroom training with Allison Nelson. Our next ISD Wide PD will Allison will be January 18, 2020. We are learning together so we can grow together, so we can do a great job educating from all services (bus drivers, para's, teachers, maintenance, itinerants, secretaries, etc.). Students are receiving the same message from all individuals.

### ➤ **Department Updates:**

Superintendent Locke reviewed the departmental reports, and the Board commented on and discussed sections of the report.

### ➤ **MOISD Updates/News-** Superintendent Locke discussed the following:

- School Psychologists- are a struggle to find, especially with COVID. Presence Learning- had been used in the past, and we are in a similar situation this year. We have hired a teacher consultant as a creative way to help with this situation. LEA's are aware of and understand the situation.
- Presence Learning – the process and discussed among the Board. Students are adapting well.

## Under "Board Business"

### A. ACTION ITEMS:

**No. 12... Consideration of Reconfirmation of the Mecosta-Osceola ISD Extended Continuity of Learning Plan.** The Administration was seeking Board Consideration of Reconfirmation of the Mecosta- Osceola ISD Extended Continuity of Learning Plan. Superintendent Locke reviewed the Extended COVID-19 Learning Plan Reconfirmation Documentation. There were discussions and comments among the Board. There were no comments from the public.

Motion by Member Speese supported by Member Browers to approve the Mecosta-Osceola ISD Extended Continuity of Learning Plan as presented.

*\*Vice President Thompson recognized that Member Sredersas did not vote due to attending the meeting virtually.*

**Motion carried unanimously.**

**No. 13... Consideration of Approval of Mecosta-Osceola ISD Hazard Pay.** The Administration was seeking Board approval of Mecosta-Osceola ISD Employee Hazzard Pay. Assistant Superintendent Klumpp gave a summary, explained Public Act 166 as well as supplemental hazard pay. He discussed the proposal and gave an overview of the Finance and Facilities Committee

Meeting. Cathy Browers presented the final decision from the Finance and Facilities Committee to approved the Administration's recommendation to provide supplemental hazard pay. Details will be sent out to staff. Superintendent Locke and Assistant Superintendent Klumpp will be excluded from receiving this payment. Vice President Thompson indicated a support motion was not needed as the decision came from the Finance and Facilities Committee.

**Motion carried unanimously.**

**B. Under "Discussion/Informational Items" - Superintendent Locke reported on:**

➤ **Legislative Update-**

- **Representative Wentworth:** Speaker of the House is supportive of ISD's, and that is a good connection.
- **Lame Duck**
- **Supplemental Budget:** talk right now is around a \$65 one time per-pupil payment
- **Staffing Shortages:** are causing COVID shutdowns, not enough adults in buildings to teach students. There has been talk about creative ways to help. Senator VanderWall-retirees to work without penalties to pensions.
- **Ready by Grade 3 Law**
- **Teacher-Student Evaluation**
- **Concerns:**
  - Internet connections are an issue
  - Home School Students: reentering school once COVID is over.

➤ **Operational Update**

Assistant Superintendent Mark Klumpp reported the following to the Board:

- COVID numbers update
- Overcoming COVID fatigue: changing the color of the QR code signs. Mr. Klumpp sent reminders to staff, encouraging everyone to familiarize themselves once again with COVID protocols.
- We are doing all we can and doing a great job as a TEAM. Staff and students are doing great. We have protocols in place and are working closely with the Health Departments.
- Staffing and virtual instruction
- Travel
- Flexibility
- Discussed daily operations and steps the MOISD has been following.

➤ **Committee Reports**

- Finance and Facilities Committee: Chairperson Cathy Browers gave a report when discussing Action Item No. 13.
- Personnel and Public Relations Committee: Vice President Thompson gave a summary of the meeting.
  - Ways to increase communication with local Boards
  - Superintendent evaluation process

**C. Under "Future Items"-** the following was discussed:

- Christmas Party –December 17, 2020, details, location, and time are TBD.

**Public Comment-** none

With no further business to discuss, the meeting was adjourned by Vice President Thompson at 7:03 p.m.

Respectfully submitted,

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Sheri Thompson, Vice President

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Mike Wyman, Secretary